

**Job Title:** Street Superintendent  
**FLSA Status:** Non – Exempt  
**Reports to:** The Public Works Director

**Essential Duties Required:**

- Assists in evaluating street maintenance needs and making recommendations in consultation with the Public Works Director to the City Council regarding budget, repair, reconstruction, and new construction.
- Responsible for supervision of street department staff.
- Responsible for annually evaluating performance of street department staff.
- Responsible for maintaining all department vehicles and equipment.
- Maintain and utilize necessary record keeping functions related to the street department.
- Ability to remain calm and focused during emergencies and highly active periods.
- Responsible for compliance with OSHA regulations.
- Oversee and review small scale projects and programs.
- Responsible for the City's yard waste site and yard waste program.

**Additional Duties Required:**

- General construction and maintenance.
- Right-of-way maintenance, including but not limited to mowing grass, snow and ice removal, culvert installation, storm sewer maintenance, painting highway and street lines, sidewalk replacement, barricading streets, replacing old and missing signage, sanding and salting of city roads, and street sweeping.
- Assists in maintenance of flood control and storm sewer outlets.
- Any additional services assigned to the street department.

**Skills, Knowledge and Abilities Required:**

- Knowledge of how to fully operate and train employees on the following types of heavy machinery:
  - Street sweeper      ○ Snow blower      ○ Maintainer      ○ Mini excavator      ○ Snowplow
  - Leaf vacuum      ○ End loader      ○ Skid loader      ○ Backhoe digger      ○ Spray patcher
  - Roadside mower      ○ Other related machinery
- Know all the specifications of the equipment listed above and their limits.
- Must have a good working knowledge of diesel engines.
- Excellent communication skills required and ability to maintain good working relations with the general public and other city personnel.
- Basic knowledge of MUTCD specifications.

**Qualifications:**

- High school diploma or equivalent required, post-secondary education preferred.
- Must have Class B CDL with airbrake and tanker endorsements.
- Position is subject to emergency events and requires a 30-minute response time.
- At least five years progressive experience in street department operations.
- Supervisory experience preferred.

## **Work Environment:**

- Ability and willingness to work in extreme conditions (e.g., hot and cold temperatures, wind, rain, dirt, smoke, dust, indoors, and outdoors).
- Willingness to work long hours during emergency situations and extreme conditions; work may last 12-15 hours, or longer.
- Position may be called in during emergency weather, and other situations.
- Position may be physically demanding at times.
- Must be able to exert seventy-five pounds of force occasionally; exert up to twenty pounds frequently; exert minimal force on a regular basis to lift, carry, push, pull, or otherwise move objects, including the human body.
- Must be able to climb, turn, stoop, kneel, crouch, reach, and handle objects.
- Must be able to hear alarms and have the ability to audibly identify the presence of a danger or hazard.
- Requires close vision and the ability to adjust focus; also requires some distant vision.

This job description is not intended to limit the responsibilities of any employee assigned to this position to those listed herein. The employee is expected to follow any other reasonable instructions and perform any other reasonable duties when requested by the employee's supervisor and/or City management. The level of involvement may vary based on the city's need and individual capabilities.

The City of Cresco, Iowa is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act the City will provide reasonable accommodations to qualified individuals and encourages prospective employees and incumbents to discuss potential accommodations with the employer.

Position is subject to DOT drug and alcohol testing requirements.

Note: This job description includes the primary job duties and requirements for this position. However, it is not intended to provide an exact description of all job duties and requirements. The City reserves the right to change this job description at any time.

The City places a high premium on its' image and, as such, expects all employees to consistently behave in a manner which reflects positively upon the City of Cresco, Iowa.

I, hereby attest, I can perform the essential functions as noted on this job description with or without a reasonable accommodation.

Further, I fully understand the physical requirements, working conditions and position duties as outlined in this job description and am willing to perform said duties as required.

Additionally, I understand this job description may be revised as conditions mandate.

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Candidate

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Date